



MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

Conference Call – August 1st, 2022

Attendance

USA Cricket Board Directors Paraag Marathe, Chair, Independent Director (PM), Ajith Bhaskar, Individual Director (AB), Sushil Nadkarni, League Director (SN), Venu Pisike, Individual Director (VP), Suraj Viswanathan, Secretary, Individual Director (SV), Nadia Gruny, Player Director (NG), Srinu Salvar, Player Director (SS), Avinash Gaje, Individual Director (AG)

Absent - Catherine Carlson, Independent Director (CC)

Minutes captured by: Avinash Gaje

Agenda

- Player director dispute
- Audit & ICC funding
- USAC team travel to Scotland
- Staff Payroll
- ACE LFA
- Staffing and budget cuts
- Women's Nationals

Minutes

- Paraag opened the meeting welcoming all attendees, then requested SN to proceed with player director dispute.
- **Player director dispute**

There was a complaint received from a former national player of physical altercation with SS during local league game. SN proposed a resolution to board based on that complaint to remove SS from all committees pending investigation.

This issue was debated lively, including some heated conversations, some of the top comments as per below. SN – not me personally bringing it up, but received email from formal national player, what actions we can take as board from leadership perspective specifically on physical altercation.

SS – Local league board is investigating and upon personal legal advice he will not share his part of the story now. SS disagreed with NG's, SV's, AB's, SN's comments.

VP – Objected on the process followed, insisted on forming Ethics/ investigation committee to independently investigate. Allow SS to share his version of the issue.

AB – Based on email received and forwarded to SS, was expecting reply from SS before the call.

SV – Every director should vote based on email received and discussions. Some of us has seen the video recordings, we need to take action.

AG – Wrong precedence for future boards based on process followed. Should form independent disciplinary committee and seek recommendations

NG – We should have interim arrangement, till SS comes back with part of story. The real issue in hand is abusive culture within this organization. She has done her internal assessment and spoken to SS directly. We do not cross the line.

Motions

Pending actual resolution of the complaint received from formal national player, proposal would be to remove SS from USA cricket committees, he is part of.

Proposed by: SV

Seconded by: NG

For: PM, AB, SN

Against: VP, SS, AG

Absent: CC

Passed with 5-3

VP and SS left the meeting

- **Audit & ICC funding**

Doing this from 2nd week of May 2002, major pain point during audit were transitioning documents from ex-CEO, Marv (Ex-Financial consultant) and RD (Cricket operations director). RD must get invoices and submit them to the ICC. Second important process was Bank Statements, approval process and how money was sent out. Josh resigned in October 21, hence delay in transitioning. ICC will pay some major vendors directly as interim solution.

NG left the meeting

- **USAC team travel to Scotland**

RD will manage to get all our players to one location in the USA, and from there, ICC will book flights to Scotland. RD has told SV that the travel agent does not have enough credit to purchase tickets. And as a result, our team might not travel to fulfill ICC's obligation.

- **Staff Payroll**

Depended on ICC funding to come through.

- **ACE LFA**

None of the people working LFA are not on call. USA cricket player payroll is paid by ACE via JV for 7 of the contracted players.

- **Staffing and budget cuts**

Should take hard look at staffing based on current financial conditions. Projecting deficit of 850k if ACE LFA is not resolved by October 22.

- **Women's Nationals**

NG raised 18k during the Florida games and were reserved for women's program.

SS requested NG, AG and CC to discuss with ACE about funding for interim period. PM supported the proposal emphasizing getting funds for USA cricket. AG proposed CC as finance committee chair to initiate dialog with ACE for getting advance of 300k. The new board after the election results should balance the budget for remainder of 22.

SN inquired about progress made by ACE negotiation committee wrt LFA. AB wanted some progress on negotiations.

NG joined back

NG informed India WI games are as per schedule and visa issue was resolved. NG informed the board that ICC is willing to help in negotiation process for LFA.

Motions

CC was nominated to request advance of 300k from ACE for short term funds requirements.

Proposed by: AG

Seconded by: SV

For: PM, AB, SN, NG

Absent: VP, SS, CC

Passed with 6-0

AG left the meeting

Motions

NG was nominated to request help from ICC for ACE LFA negotiations.

Proposed by: NG

Seconded by: SV

For: PM, AB, SN,

Absent: VP, SS, CC, AG

Passed with 5-0