



MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

Conference Call – April 14th, 2023

Attendance

USA Cricket Board Directors

Arjun Gona Individual Director (AG), Venu Pisike, Individual Director (VP), Patricia Whittaker, Independent Director (PW), Nadia Gruny, Player Director (NG), Srinu Salver, Player Director (SS), Anj Balusu, League Director (AB), Atul Rai, Club Director (AR), Kuljit Singh, Individual Director (KS) and Pintoo Shah, Independent Director (PS) and David Haubert (DH)

USA Staff Members:

Jamie Llyod, Julie Abbott, Dhruv Barot

Agenda

This Board meeting is called by the Chairman Kuljit Singh with the below agenda:

- Welcome to new Board of Directors Anj Balusu and Arjun Gona
- ACE – USAC Update
- ICC Compliance
- 2022 Elections
- CEO Search
- Budget and Financials
- AOB

Minutes

1. Chairman welcomed newly elected Board of Directors Anj Balusu and Arjun Gona. Both Directors briefly introduced themselves to the Board.
2. Existing Board of Directors introduced themselves to AB and AG, along with the USAC Staff Members JL, JH and DB.
3. Chairman briefed the attendees that future board meetings shall avoid Friday evenings given the personal commitment one may have, unless it is warranted for a priority discussion.
4. ACE – USAC Update provided by SS & PS:
 - a. The sanctioning process completed for MiLC and MLC 2023 tournaments by USAC, subsequently USAC and ICC sanctioned both tournaments.
 - b. ACE Term Sheets negotiations are a work in progress. ICC came forward to facilitate the negotiations between USAC and ACE sometime in May 2023. ICC recommended having 2 representatives from USAC, 2 representatives from ACE in an in person meeting

in Colorado to further the negotiation on the long form contract. 3 possible dates were shared by ICC representative for setting up this meeting. A legal representative from ICC may also be present at this meeting.

- c. September 30, 2023 is the target date to arrive at a fully agreed terms between ACE and USAC.
- d. If no agreement is reached by September 30, 2023, USAC Board will take a stance to review next course of action.
- e. To circulate the dates proposed by ICC and pick a venue for this meeting.
- f. Potential Agenda: (1) USAC – ACE terms (2) ICC T20 WC 2024 and (3) Olympics

5. ICC Compliance:

- a. Updated presented by KS
- b. Discussed briefly the report from ICC in regard to compliance and action items.
 - i. USAC to complete the 2022 elections.
 - ii. USAC Board functioning
 - iii. Appointment of a full time CEO for USAC
 - iv. A fulltime Chairman for USAC Board
 - v. Formation of all required committees
 - 1. Finance, Audit, Cricket, and Ethics etc., ASAP.
 - vi. Non-Compliance to have financial penalties
- c. Appointment of an Accountant: discussed and agreed to hire a part time resource
- d. Connect with the Audit Firm KNAV CPA to initiate the dialogue for completing 2022 Audit and Tax filing.
- e. Bank reconciliation is complete, PayPal and CC is pending.
- f. Discussed and agreed to Minutes of Board Meeting MUST be approved for several prior meetings as first order of business.
- g. July 15, 2023 is the ICC deadline for USAC to be compliant with.

6. 2022 Elections

- a. Previewed and discussed NGC drafted TOR.
- b. A Membership Working Group to be formed to work on the Membership data for 2022 elections in support of Membership Manager efforts in this regard.
- c. Membership data as of December 31, 2022, is to be considered.
- d. Arjun and Anj to be part of the working group. TOR will be the guiding principle document for this working group.
- e. TOR and NGC documents shall be reviewed by April 16, 2023, by the Board to provide any feedback or express concerns for revisions.

7. CEO Search

- a. Setup a 3-member Search Committee to identify qualified full time operational CEO for USAC
- b. NG to come up with the reference document from the experience (past efforts) in searching for a USAC CEO. Board to review and approve the process, terms and conditions to include.

- c. PS proposed to bring a 3rd party data on CEO compensation to the board for review and consented decision.
- d. KS proposed that this position needs to be posted to USAC website for applicants to apply.
- e. VP proposed to have an initial meeting within the proposed search committee and come back with recommendations for board's approval.
- f. KS stated that ICC representative's firm may charge \$1000 for a search.
- g. The ICC representative expressed interest in assisting in identifying a CEO.
- h. KS proposed and requested the following individuals to be part of the search committee.
 - i. NG – expressed interest.
 - ii. VP - expressed interest.
 - iii. PS - expressed interest and to lead.

8. Budget and Financials

- a. ICC representative volunteered to help USAC receive additional funding for the strategic initiatives of USAC.
- b. KS to work with ICC representative in understanding the process involved and provide the details to the board for further discussion.

9. AOB

- a. Media Release to announce new Interim Chair was discussed and agreed to send out in due course along with all the newly formed committees.
- b. League Committee:
 - i. A standing committee requirement as per USAC Constitution, and ICC compliance.
 - ii. Support to USAC Pathway programs for Youth and Adult cricket.
- c. Cricket Committee:
 - i. Appointment of the committee and assist the operational activities of the committee.
 - ii. Sushil Nadkarni completed his term.
 - iii. KS recommended PW to replace Sushil Nadkarni on the Cricket Committee
 - 1. PW accepted the recommendation.
 - iv. Appointment of Cricket Committee Chair
 - 1. PW does not want to be the Chair.
 - 2. KS recommended SS as the Chair.
 - a. SS expressed interest to be the Chair.
- d. Sanctioning Applications
 - i. Discussed and agreed to follow USAC set process in sanctioning tournaments and ensure conflict with ACE is avoided.
 - ii. Cricket Committee to handle the sanctioning process and send to USAC Board for approval.
- e. League Committee
 - i. Discussed in detail and to establish the committee as per the USAC Constitution
 - 1. NG and SS identify the player nominations for this committee.

- f. Members eligibility:
 - i. Discussed and agreed to follow the process of establishing the criteria as per the USAC Constitution.
 - ii. Absent any guidance in USAC constitution, USAC Board to provide the guidance on the process to determine Member eligibility.
- g. Full time USAC Staff Appointment
 - i. Discussed and agreed on the significance in hiring the staff. Budget and Cash flow to lead the way in hiring the staff.
- h. Commercialization of National Team
 - i. A concern about the current ACE agreement to conflict with the commercialization rights discussed and recommended to further this discussion after ACE LFA is finalized.
 - ii. PS to do research on how the pro teams in USA from other Sports are positioning for sponsorships.
 - iii. A proposal to establish the Finance Committee to handle the commercialization and sponsorship opportunities.
 - iv. Per VP, domestic pathway programs are not in conflict with ACE terms in place with ACE. ACE owns the rights to National Team commercialization only.
 - v. A proposal was made to push forward the initiation of discussions with potential partners / sponsors while we work out the issues and resolve them with ACE.
- i. Apparel Partner
 - i. EM expressed interest to meet the T&C as TYKA for USA National Team
 - ii. EM is an Apparel partner for Team India.

Motions

Membership Working Group:

A motion was made by KS to establish a membership working group to support Membership Manager and NGC.

Proposed by: KS

Seconded by: SS

For: KS, AB, NG, AG, PW, SS, and PS

Against: None

Abstain: AR and VP

Absent: DH

Passed with 7-0

3-Member Search Committee:

A motion was made by KS for establishing a 3-member search committee to identify CEO for USAC. PS to lead the committee with VP and NG as members.

Proposed by: KS

Seconded by: AB

For: AR, VP, KS, AB, NG, AG, PW, SS, and PS

Against: None

Abstain: None

Absent: DH

Passed with 9-0

Cricket Committee:

Motion1: A motion was made by KS for PW to be part of the Cricket Committee as a replacement of Sushil Nadkarni as a member of the committee.

Proposed by: KS

Seconded by: VP

For: AR, VP, KS, AB, NG, AG, PW, SS, and PS

Against: None

Abstain: None

Absent: DH

Passed with 9-0

Motion2: A motion was made by KS for SS to be the Chair of Cricket Committee

Proposed by: KS

Seconded by: PW

For: AR, VP, KS, AB, NG, AG, PW, SS, and PS

Against: None

Abstain: None

Absent: DH

Passed with 9-0

League Committee:

PS proposed a motion for the Board to direct DB to pull the data for the board to review and decide on establishing the League Committee.

Proposed by: VP

Seconded by: AB

For: AR, VP, KS, AB, NG, AG, PW, SS, and PS

Against: None

Abstain: None

Absent: DH

Passed with 9-0